

TO OUR EMPLOYEES:

We wish to announce that The Krapf Group 401(k) Plan ("Plan") has been amended, to remove Participating Employers and change the name of Participating Employers. Therefore, in order to conform your Summary Plan Description ("SPD") to reflect the Plan's amended provision(s), please note the following changes:

1. Effective May 27, 2025, in order to reflect a change in the name for the following Participating Employers, George Krapf Jr. and Sons, Inc. and Red Lion Bus, Inc., the following is substituted from the **Participating Employers** subsection in the Section entitled **Important Information About the Plan**:

"Krapf School Bus – GKJ, Inc.
1030 Andrew Drive
West Chester, PA 19380
EIN: 23-1689699

Krapf School Bus – RLB, Inc.
1030 Andrew Drive
West Chester, PA 19380
EIN: 27-4201592"

2. Effective December 1, 2025, in order to remove Mountain Valley Transportation, Inc. and Stafursky Transportation, Inc. as Participating Employers under the Plan, the following is removed from the **Participating Employers** subsection in the Section entitled **Important Information About the Plan**:

"Mountain Valley Transportation
1030 Andrew Drive
West Chester, PA 19380
EIN: 26-4760918

Starfursky Transportation, Inc.
1030 Andrew Drive
West Chester, PA 19380
EIN: 23-2611478"

Please attach this notice to your SPD for future reference.

The Krapf Bus Companies